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Ref 560-3860
20 OCT 1960

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MEMORANDUM FOR: Deputy Director (Support)

SUBJECT : Comments on the Inspector General's Report on
Training in CIA

REFERENCE : Your memorandum of 5 October 1960

1. As indicated in my memorandum to the Inspector General of 6 September 1960, copy attached, I believe the survey of the CIA training program has been complete, well done and very objective. My comments on that portion of the survey covering the Office of Communications were also contained in the attached memorandum, but I should add that I was most grateful to note that the Communications training program appears to be progressing in a suitable manner.

2. With but two exceptions, I concur with the specific recommendations listed in paragraph 3B of your memorandum. I believe that the recommendation that all junior professional officers enter Agency employ through the JOTP needs to be modified and the term "professional" more clearly defined. For example, my Electronic Engineers are professional officers, but recruitment via the JOTP and the training period involved would result in a lessening of effectiveness in their basic skills due to inactivity. I do not believe this would be offset by the knowledge and skills acquired in so far as their career with the Office of Communications is concerned. I suggest that similar situations may exist in other components of the DD/S and possibly DD/P and DD/I.

3. The use of outstanding public citizens on a JOT selection panel would in my opinion add little to the effectiveness of the panel but could possibly complicate the work of the panel by introducing new ideas and concepts not based on any firm knowledge of the intricate and diverse requirements of the Agency.

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25 YEAR RE-REVIEW

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4. Be assured that I will be more than willing to assist,
in whatever manner you deem most appropriate, in the implementa-
tion of any of the recommendations put forth.


Director of Communications

W/Attachment

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